



African Union - United Nations Hybrid Operation in Darfur

Post Title: Associate Child Protection Officer

Post Level_: NO-B

Location: Zalingei

Job Opening Number: UNAMID-JO-ZAL-16-0036

Opening date: 18 October 2016

Job Opening Deadline: 1 November 2016

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting

This position is located within the Child Protection Unit of the Africa Union-United Nations Mission in Darfur (UNAMID), Zalingei. The incumbent will report to the Senior Child Protection Adviser.

Duties and responsibilities:

Within delegated authority, the Associate Child Protection Officer at NO-B level will be responsible for the following duties:

- Carries out basic research on selected aspects of child protection issues to include collecting, analyzing and presenting statistical data and other information gathered from diverse sources to assist in the preparation of advice which may be provided by senior officer concerns into all aspects of the activities, strategies, policies and training programs of the peacekeeping operation and assists in the overall implementation of relevant Security Council Resolutions (SCRs) on children and armed conflict; where necessary, conduct investigations into grave violations identified by the UN Security Council and other violations committed against children;
- Supports a higher level professional officer, or works directly with other UN peace operation components, including UN police and military, Human Rights, Disarmament, Demobilization and Reintegration (DDR), Security Sector Reform (SSR), Rule of Law, to integrate a child-conscious approach in their work;
- Drafts chapters or significant inputs to relevant periodic reports to DPKO or DPA (as relevant) and to the office of the Special Representative of the Secretary-General for Children and Armed Conflict (SRSG-CAAC), including reports to the Security Council Working Group on Children and Armed Conflict;
- Drafts assigned segments or chapters for a variety of reports, briefing notes, talking points and other communications to brief senior office staff in compliance with the mission mandate;

- As directed by his/her supervisor, supports the mission in implementing the Monitoring and Reporting Mechanism (MRM) established pursuant S/RES/1612 (2005) in accordance with the UN Country task Force on Monitoring and Reporting;
- Provides assistance to backstopping to Child Protection Unit's effort toward the signing and implementation of national action plans to address grave violations against children as called for in SCRs 1539, 1612, 1882 and 1998;
- Liaises with counterparts at the national level, civil society, UN actors, non-governmental organizations (NGOs), the host government, and relevant coordination mechanisms in providing adequate responses to violations committed against children;
- Participates in field visits and/or joint assessment missions as directed and provides up-to-date information sharing on substantive matters related to the rights of the child;
- Assists in providing training on child rights and child protection to military, police and civilian staff on the mission;
- Provides guidance to new colleagues and may supervise support staff;
- Performs other duties as required.

Competencies:

- **Professionalism:** Broad knowledge of all facets of the field of counseling and the ability to provide a confidential environment in which others can talk and act without fear or repercussions within a climate of established trust; Ability to effectively manage crisis situations which involve diverse actors and stakeholders. Coordinate and consult with other relevant specialist services in the Organization as per its cross-cutting functional scope which includes staff administration, Human Resources policy as well as Medical Services in respect of emergencies, support and related administrative functions; Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; Adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

Qualifications:

Education: Advanced university degree (Master's degree or equivalent) in sociology, political science, economics, other social science or related field. A first level University degree with a combination of two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Experience: A minimum of 2 years of progressively responsible experience at the national or international levels in the human rights field, including the promotion and protection of the rights of the child in accordance with international standards.

Language: Fluency in both spoken and written English and Arabic is required.

Other:

Important Consideration for Applicants:

This position is locally recruited. UNAMID will not provide accommodation to locally recruited staff.

WARNING TO APPLICANTS:

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

HOW TO APPLY

Interested and qualified applicants should submit their application together with the United Nations Personal History form (P.11) and/or CV along with copies of own Birth Certificate, Sudanese Resident Certificate, Academic/University Diploma and previous employment certificates by one of the following methods:

By Hand: Deliver to UNAMID, El Fasher, Super Camp Security main gate

By Email: All applicants are strongly encouraged to apply by e-mail: unamidjo-zlg@un.org

Note: All applicants **must** indicate the JO No., Post Title and Duty Station to which they are applying on the subject line (by email) and/or on the sealed envelope (by hand delivery). E.g. **UNAMID-JO-ZAL-16-0036 Associate Child Protection Officer, NO-B.**

Please do not submit original certificate(s) with the applications.

In line with the UN policy on gender balance, female candidates are encouraged to apply

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