

AFRICAN UNION

الاتحاد الأفريقي



UNAMID



UNITED NATIONS

الأمم المتحدة

African Union – United Nations Hybrid Operation in Darfur

Job Opening

Post Title:	Judicial Affairs Officer
Post Level_:	NO-C
Location:	El Fasher
Job Opening Number:	UNAMID-JO-ELF-16-024
Job Opening Deadline:	15 September 2016

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting

This position is located within the Rule of Law, Judicial System and Prison Advisory Section of the Africa Union-United Nations Mission in Darfur (UNAMID), El Fasher. The incumbent will report to the Chief Judicial Affairs Officer.

Duties and responsibilities:

Within delegated authority, the Judicial Affairs Officer at this level will be responsible for the following duties:

- Participates in the development and implementation of the mission's strategies related to the rule of law and the development/reform of the justice and legal system and, depending on the mission's structures, and prison system, to include advising national counterparts, providing training and monitoring the court legal systems, etc.
- Advises and mentors national partners on a range of issues (e.g. investigation and prosecution of military/civilian criminal offences, court management and other civilian/military judicial system issues) with a view to promoting international standards and building capacity, as well as ensuring effective case management.
- Serves as liaison between national authorities and potential partners, including the provision of technical and operational assistance in programme development and implementation.
- Advises national and international partners on the design, organization and delivery of training programs and projects, including sustainable training strategies.
- Ensures effective knowledge management and information sharing, including developing a culture of respect for, and inclusion of, local actors in all judicial and legal system initiatives
- Provides technical and operational support in implementing workshops, seminars, outreach programmes and other related activities.

- Advises on and prepares extensive research and analysis, including comparative legal, operational or procedural questions; prepares or assists in the preparation of a variety of written outputs.
- Prepares or assists in the preparation of administrative and policy outputs such as reports and assessments, policy documents and guidelines, and participates in legislative or policy reviews and drafts/reviews specialized commentaries and analyses.
- Performs supervisory functions of the ROLS staff assigned to Sector South (Nyala) in the justice area.
- Performs programmatic and administrative tasks necessary for the functioning of work unit, including contributing to the preparation of budgets, reporting on performance and results, evaluating staff performance, job interviewing and evaluation of candidates.
- Fosters coordination and maintains close working relationships with relevant mission components (e.g. corrections, human rights, political affairs, policy, gender, child protection, etc.), UN agencies and other international and national partners.
- Provides guidance to more junior staff.
- Performs other related duties as required.

Competencies:

- **Professionalism:** Knowledge and understanding of unit's mandate and strategic direction. Demonstrated understanding of a range of issues related to judicial, prosecutorial and legal systems, reform, capacity building, etc. Knowledge of criminal law, relevant international human rights standards, etc. Ability to identify issues and judgment in applying technical expertise to resolve a wide range of problems. Ability to conduct research, including ability to evaluate and integrate information from a variety of sources and assess impact on judicial affairs initiatives in assigned country/area. Ability to work under pressure, on occasion in a highly stressful environment (e.g. civil strife, natural disasters and human suffering). Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications:

Education: Advanced university degree (Master's degree or equivalent) in law, or bar qualification, in addition a first level degree in law is required. A first-level university degree in combination with other relevant academic qualifications and/or legal experience in the field of justice and/or rule of law assistance may be accepted in lieu of the advanced university degree.

Experience: A minimum of five years of professional experience, including three years as a practicing lawyer, prosecutor, judge, legal academic, legal consultant, or advisor in the field of justice is required. This must include a minimum of one year experience providing technical assistance for the development or reform of legal and judicial institutions in a transitional, developmental, or post-conflict setting, outside the applicant's country of nationality. UN field experience, especially in peacekeeping operations, is desirable.

Language: Fluency in both spoken and written English and Arabic is required.

Other:

HOW TO APPLY

Interested applicants should submit their applications together with:

- 1) Cover letter setting out how the qualifications and experience match the requirements of the position
- 2) Completed and signed United Nations Personal History form ([P-11](#))
- 3) A copy of own Birth Certificate, Sudanese Resident Certificate, National passport, Secondary and/or University Diploma, copies of previous employment certificate(s) and three references from previous employers by ONE of the following methods: (All Applicants **MUST** indicate the **job opening number, Post Title and the Duty Station** of which they are applying, on the Subject line [by email] or on the Envelope [by Mail/by Hand].) e.g. **UNAMID-ELF-16-000 – Judicial Affairs Officer, El Fasher**

By e-mail: All applicants are strongly encouraged to apply by e-mail: unamidjoelf@un.org

By Hand: Deliver to: the UNAMID, El Fasher, Super Camp Security main gate.

IMPORTANT: Please refer to the Qualifications and Experience and Competencies sections above and make sure that you are eligible to apply.

In line with the UN policy on gender balance, FEMALE CANDIDATES ARE ENCOURAGED TO APPLY

WARNING TO APPLICANTS:

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.

UNAMID does not provide accommodation to locally recruited staff (National Staff), since they are expected to be within commuting distance in the locality of recruitment.