



VACANCY ANNOUNCEMENT

The United Nations and African Union Mission in Darfur (UNAMID) is seeking qualified candidates for the following position:

*Before the submission of your application, please refer to the **Qualifications and Experiences and Competencies** sections below, and ensure that you have met the minimum requirements as mentioned.*

VA No.: UNAMID-ELG-12-021	VA Date: 16 October 2012	Application Deadline: 05 November 2012
Post Title: Gender Officer	Grade: NO/ C	Duty Stations: El Geneina

Duties and responsibilities:

Under the direct supervision of the Senior Gender Advisor or her/his designate the NPO will be responsible to support:

- Assist the Gender Advisory Unit (GAU) in the design and implementation of mission and sector-wide action plans that integrate existing policies and mandates on the promotion of gender equality in all activities of UMAMID.
- Provide the Unit with specialized knowledge on the Darfur context, particularly on the gender issues.
- Participate in the design and delivery of training activities, particularly to civil society organizations. Government partners and other local stakeholders.
- Undertake ongoing research and analysis on gender issues in Darfur and Sudan that will inform policy decisions and interventions of the peacekeeping mission.
- Provide technical advice to various mission components on expanding capacity for gender analysis and the design of gender-sensitive policies and programmes.
- Assist the Unit in setting up mechanisms, processes and structures in the mission that will facilitate gender mainstreaming.
- Support the Unit's technical assistance to state government and regional institutions.
- Participate and make substantive contribution to the work of established inter-agency coordination mechanisms that address the protection needs of women and children.

- Ensure partnership and technical advice to state governments, civil society organizations and women's groups as regards women's political representation, women's participation in the peace process, and protection needs of women and children.
- Perform other relevant duties, as required.

Qualifications and Experience:

- **Education:** Advanced university degree preferably in Law, Political or Social Science, Gender Studies, International Studies, Public Administration, Economics, or other relevant field. A First degree in any of the above disciplines and working experience of at least 7 years may be accepted in lieu of Master Degree.
- **Training & Experience:** A minimum of 7-10 years of progressively responsible professional experience in gender affairs, human rights, Training, humanitarian affairs, emergency preparedness, crises/emergency relief management, rehabilitation and development, or other related area, of which at least 3 years should be in the field preferably in humanitarian emergency efforts.
- **Languages:** Excellent command of oral of and written English and Arabic, Sudanese regional dialects an advantage.

Competencies:

- **Professionalism:** Sound knowledge of and exposure to a range of gender issues, humanitarian assistance, emergency relief and related human rights issues, to include approaches and techniques to address difficult problems analytical capacity and particular the ability to analyze and articulate the dimension of issues that require a coordinated UN responses, ability to identify issues and to use sound judgment in applying technical expertise resolve a wide range of problems, strong research skills, including ability to evaluate and integrate information from a variety of sources; ability to work under extreme pressure, on occasion in a highly stressful environment (e.g. civil strife, natural disasters and human misery); ability to provide guidance to new/junior staff.
- **Communications:** Good communication (spoken and (written) skills, including the ability to draft/edit a variety of written reports and communications and to articulate ideas in a clear, concise style.
- **Planning & Organizing:** Ability to plan own work, manage conflicting priorities and work under pressure of tight and conflicting deadlines.
- **Technological Awareness:** Fully proficient computer skills and use of

relevant software and other applications, e.g. word processing, spreadsheets, internal database, internet, etc.

- **Teamwork:** Very good interpersonal skills and ability to establish and maintain effective partnerships and working relations in a multi.
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HOW TO APPLY

Interested and qualified applicants should submit their application together with the United Nations Personal History form (P.11) and/or CV along with copies of Academic and previous employment certificates by one of the following methods:

By Email: unamidva-elg@un.org

Deliver by Hand: UNAMID El Geneina at Sub Camp Security Gate.

Note: All applicants **Must** indicate the VA No., Post Title and Duty Station to which they are applying on the subject line (by email) and/or on the sealed envelope (by hand delivery). E.g. **UNAMID-12-021 – Gender Affairs Officer.**

Please do not submit original certificate(s) with the applications. Females candidates are strongly encouraged to apply.