



## United Nations and African Union Mission in Darfur

**UN CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY**

### VACANCY ANNOUNCEMENT

The United Nations and African Union Mission in Darfur (UNAMID) is seeking qualified candidates for the following position:

*Before the submission of your application, please refer to the **Qualifications and Experiences and Competencies** sections below, and ensure that you have met the minimum requirements as mentioned.*

VA No.: <b>UNAMID-NYL-12-031</b>	VA Date: <b>16 October 2012</b>	Application Deadline: <b>15 November 2012</b>
Post Title: <b>Gender Officer</b>	Grade: <b>NO/ C</b>	Duty Stations: <b>Nyala</b>

### Duties and responsibilities:

Under the direct supervision of the Team Leader of Gender Advisory Unit or her/his designate the NPO will be responsible to support:

- Gender mainstreaming activities with UNAMID;
- Implementation commitments in resolution 1325;
- Collaboration with the other UN agencies to combat GBV;
- Ensure day-to-day follow-up activities on gender matters, pursuant for UNSCR 1769.
- Participation in, and support implementation of the strategies to ensure compliance with the DDPD gender commitments, including monitoring and assessing the implementation of the DDPD;
- Research gender issues which should be taken into account in the implementation of the DDPD;
- Identify women-specific issues to be taken on board in the implementation of UNSCR 1769;
- Provide Darfur specific information to assist and facilitate implementation of the DDPD gender commitments;
- Provide specific Darfur sensitivities to gender team on training;
- Prepare briefing materials, reports, and updates on activities, meetings that the Gender Advisory Unit is engaged with;
- Liaise and network with the different stakeholders involved in the

- implementation of the UNSCR 1769 and subsequent resolutions;
- Perform and assist in any other tasks assigned by the Team Leader of Gender Advisory Unit or his/her designate;

### **Qualifications and Experience:**

- **Education:** Advanced University Degree (Master's Degree or equivalent) in law, Political or Social Science, Gender Studies, International Studies, Public Administration, Economics, or other relevant field is required; or Bachelor's degree with a relevant combination of academic qualifications and experience in related area may be accepted.
- **Training & Experience:** Minimum of 5 years of progressively responsible professional experience and a Master degree; or Bachelor's degree and a minimum of 7 years professional experience in gender affairs, human rights, Training, humanitarian affairs, emergency preparedness, crises/emergency relief management, rehabilitation and development, or other related area, of which at least 3 years should be in the field preferably in humanitarian emergency efforts.
- **Languages:** Excellent command of oral and written English and Arabic. Sudanese regional dialects an advantage.

### **Competencies:**

- **Professionalism:** Sound knowledge of and exposure to a range of gender issues, humanitarian assistance, emergency relief and related human rights issues, to include approaches and techniques to address difficult problems analytical capacity and in particular, the ability to analyze and articulate the dimension of issues that require a coordinated UN responses, ability to identify issues and to use sound judgment in applying technical expertise to resolve a wide range of problems, strong research skills, including ability to evaluate and integrate information from a variety of sources; ability to work under extreme pressure, on occasion in a highly stressful environment (e.g. civil strife, natural disasters and human misery); ability to provide guidance to new/junior staff.
  - **Communications:** Good communication (spoken and (written) skills, including the ability to draft/edit a variety of written reports and communications and to articulate ideas in a clear, concise style.
  - **Planning & Organizing:** Ability to plan own work, manage conflicting priorities and work under pressure of tight and conflicting deadlines.
  - **Technological Awareness:** Fully proficient computer skills and use of relevant software and other applications, e.g. word processing, spreadsheets, internal database, internet, etc.
  - **Teamwork:** Very good interpersonal skills and ability to establish and maintain effective partnerships and working relations in a multi-cultural environment.
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## HOW TO APPLY

Interested applicants should submit their applications together with The United Nations Personal History form ([P-11](#)) or CV, a copy of own Birth Certificate, Sudanese Resident Certificate, national passport Secondary and/or University Diploma and three references from previous employers by ONE of the following methods: (All Applicants **MUST** indicate the **VA No., Post Title and the Duty Station** of which they are applying, on the Subject line [by email] or on the Envelope [by Mail/by Hand].) e.g. **UNAMID-NYI-11-025, Gender Officer, Nyala.**

**By e-mail:** All applicants are strongly encouraged to apply by e-mail: Nyala: [UNAMIDVA-NYL@un.org](mailto:UNAMIDVA-NYL@un.org);

**By Hand:** Deliver to: the UNAMID Regional Offices in: **Nyala, Hay El Nahda.**

**IMPORTANT: Please refer to the Qualifications and Experience and Competencies sections above and make sure that you are eligible to apply.**

**In line with the UN policy on gender balance, female candidates are encouraged to apply**

**POSITIONS OPEN FOR SUDANESE NATIONALS ONLY.**