



United Nations and African Union Mission in Darfur

**UN CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY**

**VACANCY ANNOUNCEMENT**

The United Nations and African Union Mission in Darfur (UNAMID) is seeking qualified candidates for the following position:

*Before the submission of your application, please refer to the **Qualifications and Experiences and Competencies** sections below, and ensure that you have met the minimum requirements as mentioned.*

VA No.: <b>UNAMID-ZAL-13-001</b>	VA Date: <b>06 February 2013</b>	Application Deadline: <b>19 February 2013</b>
Post Title: <b>Judicial Affairs Officer (Rule of Law Section)</b>	Grade: <b>NO-C</b>	Duty Stations: <b>Zalingei</b>

**Duties and responsibilities:**

Under the supervision of the Director of the Rule of Law Unit or Rule of Law Team Leader the National Judicial Affairs Officer will perform the following duties:

- Participate in the development and implementation of the Mission's strategies related to the rule of law and the development/reform of the justice and legal systems, including by advising national counterparts, providing training, and monitoring the court and legal system;
- Establish and maintain contacts and effective relations with national legal professionals, officials authorities and civil society representatives, law schools, women's groups, non-governmental organizations, diplomatic missions and donors, and the media;
- Advise on and prepare legal research and analysis, and prepare outputs such as Section reports and assessments, policy documents and guidelines, and participate in legislative reviews and drafting of commentaries;
- Participate in coordination mechanisms at Mission level, maintaining close working relationships with relevant components (human rights, police, corrections, gender etc.) and UN agencies;
- Perform any other task as appropriately requested by the Director of Section, the Team leader or Mission leadership.

**Qualifications and Experience:**

- **Education:** Advanced University Degree (Master's Degree or equivalent) in law is required. A first-level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.
- **Work Experience:** At least 5 years of progressively responsible professional legal experience and a Master degree or a minimum of 7 years professional experience and a Bachelor degree as a practicing lawyer, prosecutor, judge, legal consultant, legal assistance advisor or technical legal assistant for the development / reform of legal or judicial institutions.
- **Language:** Fluency in spoken and written English and Arabic essential.
- **Other Skills:** Computer literacy in Microsoft Office.

**Competencies:**

- **Professionalism:** Demonstrated in-depth understanding of judicial and legal Systems issues and knowledge of criminal law and relevant international Human rights standards; commitment to implementing the goal of gender Equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations.
- **Judgment/Decision-making:** Strong analytical skills and demonstrated sound judgment in applying technical expertise to resolve a range of issues and problems.
- **Planning and Organizing:** Demonstrated ability to establish priorities and to plan, coordinate and monitor work plans.
- **Communication:** Proven and sustained communication (oral and written) skills, including ability to prepare reports and conduct presentations by clearly formulating positions on issues, articulating options concisely conveying maximum necessary information, making and defending recommendations.
- **Teamwork:** Proven interpersonal skills and the ability to listen and work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

**WARNING TO APPLICANTS:**

**THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, TRAINING OR ANY OTHER FEES). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON BANK ACCOUNTS.**

**HOW TO APPLY**

Interested and qualified applicants should submit their applications together with The United Nations Personal History form ([P-11](#)) and/or CV and copies of previous employment certificate(s) by ONE of the following methods:

**By Email to:** UNAMIDVA-ZLG1@un.org

**By Hand to:** UNAMID- Zalingei HQ.

*Locally-recruited General Service staff interested in applying for an NPO post must meet the minimum requirements of the post, including academic qualifications and years of relevant professional experience. It should be noted that experience in the General Service category does not count as professional experience. If selected, staff members will be required to resign their current posts before taking up the NPO posts. There will be no break in service between the two types of appointments.*

Note: All applicants **MUST** indicate the **VA No., Post Title and name of Duty Station** of which they are applying, on the subject line [by email] or in a sealed envelope [by Mail/by Hand].) e.g. UNAMID-ZAL-13-001 - Judicial Affairs Officer (NPO)**Do not submit original certificate(s) with the application.** In line with the UN policy on gender balance, **FEMALE** CANDIDATES ARE ENCOURAGED TO APPLY.POSITIONS OPEN FOR SUDANESE NATIONALS ONLY.